



**Job Title:** Cell Tower Top Hand  
**Reports To:** Cell Tower Foreman

This position reports to the Cell Tower Foreman, and is responsible for performing wireless installations as well as test, analyze, and troubleshoot problems within the wireless network with minimal guidance for tasks performed. Provides assistance to the Cell Tower Foreman for the construction of a site and assisting other Tower Technicians on tower.

**Key Responsibilities:**

- Required to work at heights installing telecom equipment/materials on towers, monopoles, roof tops, etc. including bracing, mounts, radios and antennas. Install and replace jumpers and coaxes
- Work as part of team with ability to maintain good interpersonal communication within a small group of co-workers
- Ability to troubleshoot and correct mechanical or electrical connections
- Accurately interpret documents - labels, blueprints, diagrams, manufacturer specifications to ensure proper installation of antenna systems
- Ensure quality control, OSHA compliance and all other safety standards are met per industry standard and company policy
- Ensure tools and equipment are stored properly, clean, and work areas are neat at all times
- Produce quality results in an efficient and cost-effective manner
- Adhere to company policies, regulations, procedures, and principals
- Proficient in the English language (speaking, reading and writing)
- Assist in other duties as needed and directed

**Job Requirements:**

- 3-5 years of cell tower climbing experience
- Willingness to travel within the state of Florida
- Required to work at heights (up to 400 ft) installing telecom equipment/materials on towers, monopoles, roof tops, etc. including mounts, radios and antennas
- Interprets various documents (blueprints, diagrams, manufacturer specifications) to ensure proper installation of antenna systems using technical expertise and knowledge
- Expert knowledge in system testing – PIM, ANRITSU Fiber, RET, etc.
- Experience with clearly capturing photo images
- Ensure safety practices are observed by all technicians
- Obtain US driver's license
- Ability to drive truck pulling a 28 ft trailer
- Proficient in the English language (speaking, reading and writing)
- Ability to pass National Wireless Safety Alliance (NWSA) Tower Climber exam

**Qualifications:**

- All required certifications including OSHA 30, RF Awareness, 1st Aid/CPR, Bloodborne Pathogen, GHS & Hazard Communication, Heat Stress, Capstan/Hoist, Lockout/Tagout, Crane Spotter/Signal and others
- Competent Climber and Rescue, Rigging Safety certificates required
- NWSA certificate
- High energy, strong decision-making abilities and good interpersonal skills are keys for success
- Reliable and a good work ethic

**Education and/or Experience:**

- Bachelor's degree in Engineering, Construction Management or equivalent work experience
- 3+ years of experience completing various tower installations including but not limited to stacking, modifications, fiber, roof tops, Line and Antenna (L&A)

**Computer Skills:**

- Basic computer skills including MS Office

**Physical Demands:**

- Must be in good physical condition. Routinely lift and/or move up, but not limited to 50 pounds, includes body weight, equipment and tools
- Ability to walk, stand, bend and climb up to 400 feet
- Ability to work on job site in remote location for extended periods of time
- Ability to hear, understand and respond appropriately to verbal requests made in person and over the telephone
- Regularly required to stand for long hours, walk in mud and rain, use hands to touch or feel, reach with hands and arms, talk and hear
- Work weekends and odd hours as required
- Routinely climb, balance, stoop, kneel, crawl and lift
- Work inside and outdoors including all weather conditions such as wet, hot, cold and freezing
- Ability to travel extensively throughout Florida

**Job Type:** Full-time

**Schedule:** 10 hour shift (Monday – Friday), Saturday may be required

**Start Date:** Immediate hire

**Work Location:** On the road

**Benefits:** Coverage in U.S. only

**EasTower Warehouse**

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